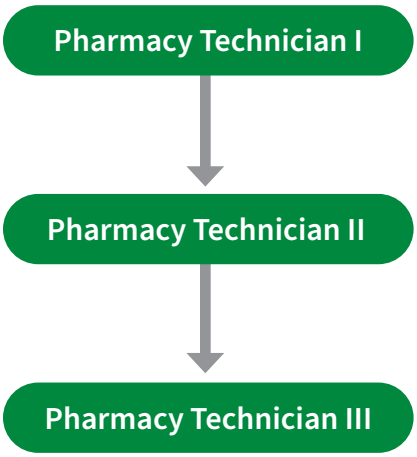
PHARMACY TECHNICIAN CAREER PIPELINE

The healthcare pharmacy pipeline provides specialized pathways to becoming a **Pharmacy Technician** or **Pharmacist**, enabling professionals to advance patient care through expertise and technology. Aspirus fosters career growth by offering opportunities for personal development, advanced certifications, and specialized roles.

Pharmacy Tech | **Pharmacist**

Pharmacy Technician Pathway



Leadership and Operations

Pharmacy Technician professionals can advance into leadership and operational roles, progressing through supervisory, managerial, director, and executive positions while expanding their expertise and influence.

Pharmacy Technician I - Retail

In the retail environment, the Pharmacy Technician I provides customer service, processes prescription insurance claims, and assists pharmacists with medication prep, distribution, and inventory.

Education/Training: High school diploma, GED, or equivalent. 16+ years of age.

Requirements/Experience: State Pharmacy Technician Registration. Customer service or health care experience.

Pharmacy Technician I - Hospital

In the hospital environment, the Pharmacy Technician I assists the pharmacist with the preparation, delivery and inventory of medications..

Education/Training: High school diploma, GED, or equivalent. 18+ years of age or enrolled in a WI Youth Apprenticeship program. Associate or Bachelor's degree preferred.

Requirements/Experience: State Pharmacy Technician Registration (*see state specific details on next page). Must meet one or more of the following within 90 days of hire: Sterile compounding competent (HD or non-HD), Non-Sterile compounding competent, Pharmacy Technician Certification by PTCB or NHA. Customer service or health care experience.

Pharmacy Technician II - Retail

In the retail environment, the Pharmacy Technician II provides customer service, processes prescription insurance claims, and assists pharmacists with medication prep, distribution, and inventory plus advanced competencies such as sterile or non-sterile compounding with certification.

Education/Training: High school diploma, GED, or equivalent. 18+ years of age or enrolled in a WI Youth Apprenticeship program. Associate or bachelor's degree preferred.

Requirements/Experience: State Pharmacy Technician Registration (*see state specific details on next page). National Pharmacy Technician Certification, PTCB or NHA, within 90 days of hire. (WI only). Customer service or health care experience.

Pharmacy Technician II - Hospital

In the hospital environment, Pharmacy Technician II functions as an intermediate technician performing all of the technician I duties plus advanced competencies. Compounding competency or certification is required.

Education/Training: High school diploma, GED, or equivalent. 18+ years of age or enrolled in a WI Youth Apprenticeship program. Associate or Bachelor's degree preferred.

Requirements/Experience: State Pharmacy Technician Registration (*see state specific details on next page). Must meet one or more of the following within 90 days of hire: Sterile compounding competent (HD or non-HD), Non-Sterile compounding competent, Pharmacy Technician Certification by PTCB or NHA. Customer service or health care experience.

Pharmacy Technician III - Hospital

In the hospital environment, the Pharmacy Technician III performs the procurement, preparation and distribution of medications. They also assist with orientation and training of the team.

Education/Training: High school diploma, GED, or equivalent. 18+ years of age or enrolled in a WI Youth Apprenticeship program. Associate or bachelor's degree preferred.

Requirements/Experience: State Pharmacy Technician Registration (*see state specific details below). National Pharmacy Technician Certification, PTCB or NHA within 90 days of hire. Complete Aspirus competency for Sterile Hazardous Compounding within 90 days of hire. Customer service experience. Previous pharmacy experience as a Pharmacy Technician II or similar position for 1 year.

Pharmacy Technician III - Retail

In the retail environment, the Pharmacy Technician III may perform the administration of immunizations or medication therapy management services under the appropriate certification and competency and delegation of the pharmacist. They may also function as a Remote Pharmacy Technician.

Education/Training: High school diploma, GED, or equivalent. 18+ years of age or enrolled in a WI Youth Apprenticeship program. Associate or bachelor's degree preferred.

Requirements/Experience: State Pharmacy Technician Registration (*see state specific details below). National Pharmacy Technician Certification, PTCB or NHA, within 90 days of hire. Immunization Administration or Medication Therapy Management credentials from PTCB or be working within a Remote Pharmacy Setting within 90 days of hire. Customer service experience. Previous pharmacy experience as a Pharmacy Technician II or similar position for 1 year.

* State Pharmacy Technician Registration

Michigan: Temporary license required before first day; full license within 365 days and continuously maintained by employee.

Minnesota: Active Pharmacy Technician Registration required before first day and continuously maintained by employee.

Wisconsin: Pharmacy Technician Registration application must be completed before first day and fully obtained within six (6) months and continuously maintained by employee.